



## **Health and Safety Policy**

### **Statement**

Geckos provides rock-climbing tuition to children under the age of eighteen years using, as a minimum, SPA trained climbing instructors.

### **Duties**

All persons working for Geckos must both conform to guidelines established by the MLTB, whilst recognising their own responsibilities under criminal and civil law.

### **Responsibilities**

Geckos has a responsibility to ensure, so far as it is reasonably practicable, the health, safety and welfare of all its employees at work. They have a similar duty to all individuals who may be affected by this activity, including students and their parents or guardians.

### **Employees/Instructors**

All instructors must take responsibility for the group of students allocated to them as described under the MLTB Single Pitch Award. Any individuals not climbing and thus not under direct supervision of an instructor must agree to abide by the rules and regulations of the respective climbing centre.

### **Climbing customers**

- i. Group bookings: All group leaders must complete a group use form, confirming the details of all climbers and that they have been given permission by a parent or guardian to climb. The form, includes the BMC participation statement:

*"The British Mountaineering Council recognises that climbing and mountaineering are activities with a danger of personal injury or death. Participants in these activities should be aware of and accept these risks and be responsible for their own actions and involvement."*

- ii. Weekend kids' club: Payment, and completion of the group use form by an adult who has accepted parental responsibility for the child are taken to be granting permission for the child to climb under Geckos' supervision, and acceptance of the BMC participation statement listed above.